

# Impact of Ehsaas Strategy

by Ahmed Ali Khattak, 28.06.2024

## Objectives

**Provide context and scope of Federal Initiatives**

**Provide overview of the progress across 5 key dimensions over the last 3-5 years**

**Show select deep dives of the dimensions**

**Share learnings**

Poverty in Pakistan continues to remain a critical issue..

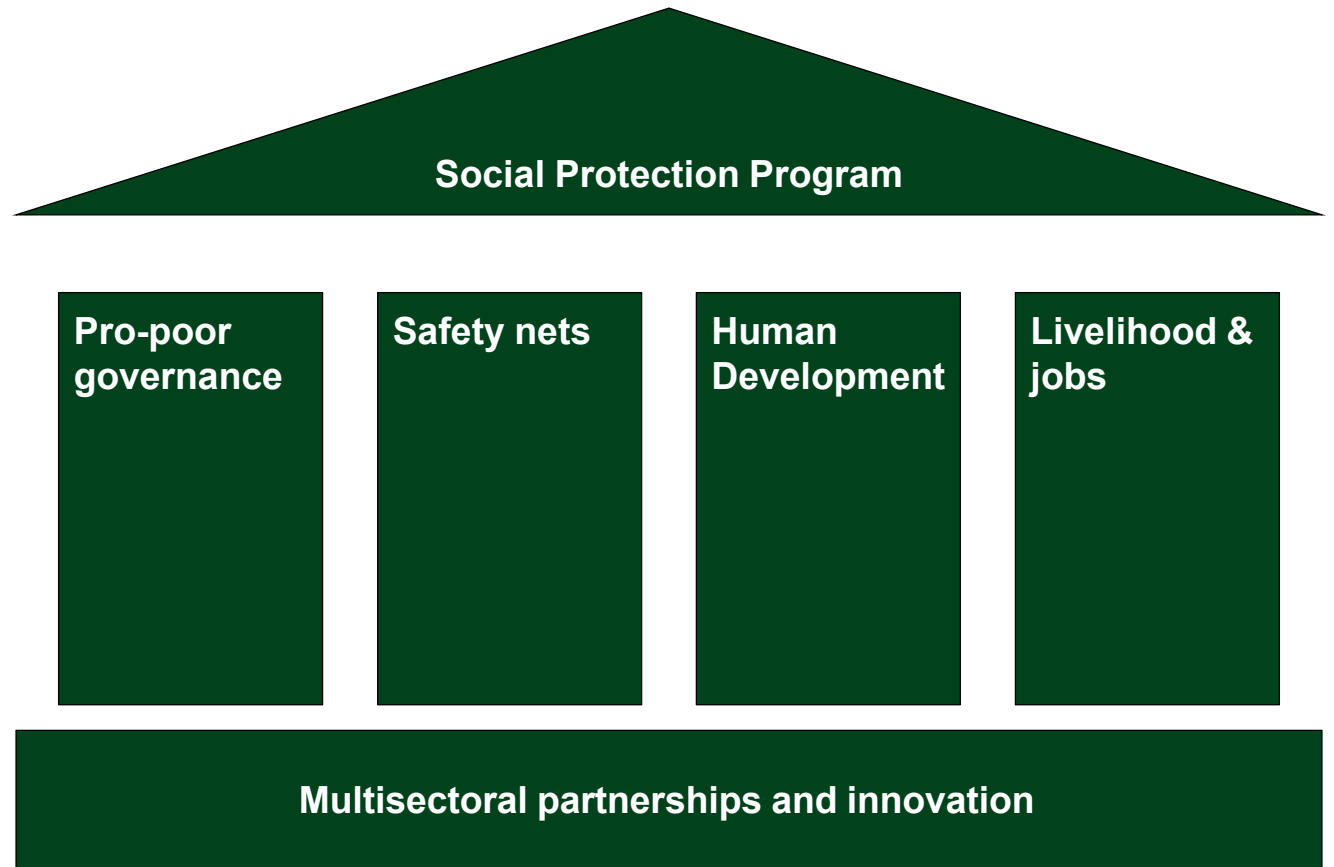
- **21.5% people living below poverty** line in 2018, which was estimated to rise to ~40% post COVID and floods
- **38.8% people living in multi-dimensional poverty** (including education, health and living standards) in 2018
- Key development indicators are lagging peer countries
  - **40% stunting in children** (one of highest prevalence globally), and rising
  - **Literacy rate has been stagnant at 60% since 2014-15**
  - **Only 7% women** have bank accounts

..and to address that, a Social Protection and poverty alleviation program was launched in 2018

## Vision of the SP program

Ministry of Poverty Alleviation and Social Safety's vision is to establish an end-to-end system of social protection in the country by offering basic provisions of life and economic opportunities that will lift vulnerable groups out of poverty. It upholds the principles of transparent governance, equal opportunity and social welfare by leading initiatives and programmes providing protection against social and economic distress.

## Guiding pillars of the Social Protection program



# Funds allocated to Ehsaas have grown by ~16% YoY

## Ehsaas budget allocation and utilisation, PKR Bn

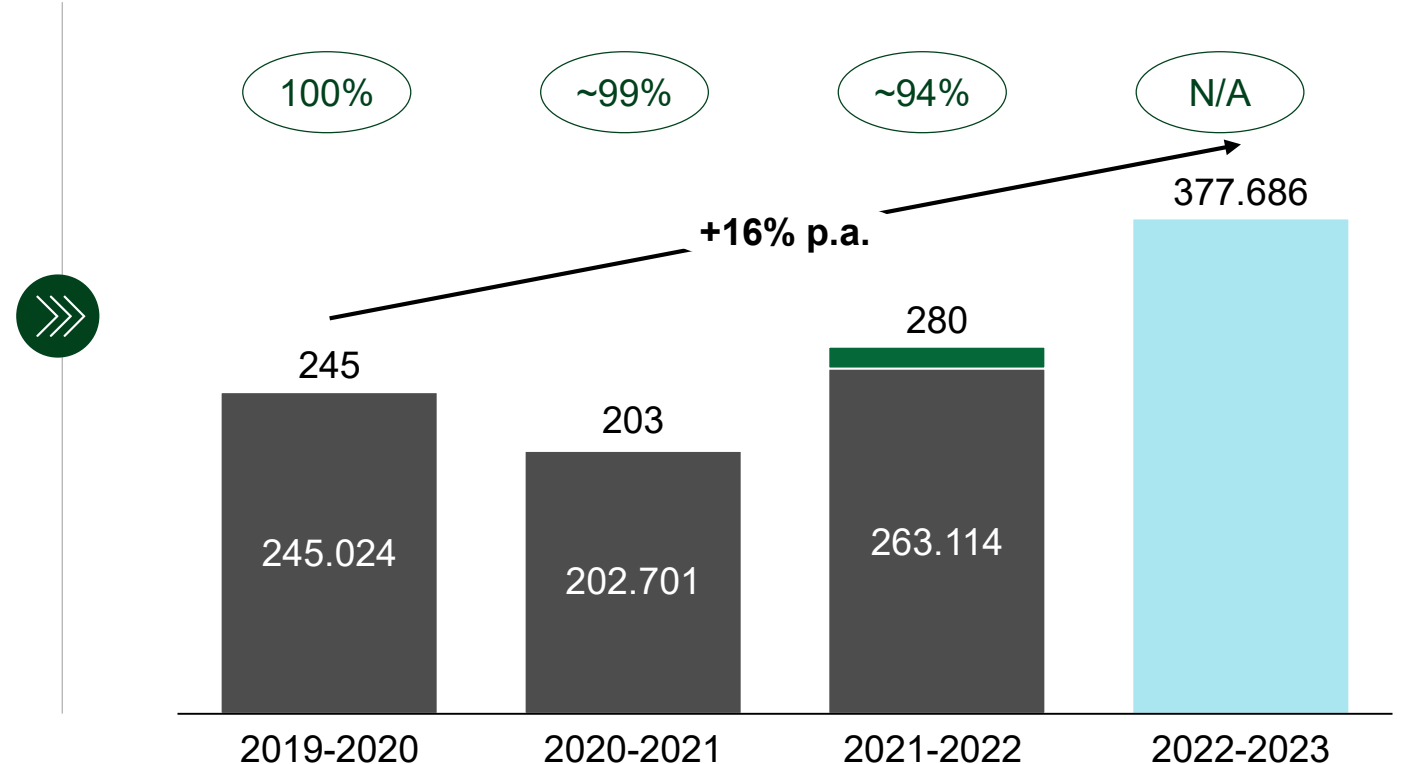
Budget allocated to Ehsaas has **increased by ~16% year on year** to supplement expansion of program scope

Budget is allocated to **MoPASS and its 4 ancillary organization** – BISP, PBM<sup>1</sup>, PPAF<sup>2</sup> and TVO<sup>3</sup>

**BISP spearheads** majority of the **high impact Ehsaas initiatives** and consequently receives **~80%-90%** of the funds allocated for Ehsaas

1. Pakistan Bait-ul-Maal
2. Pakistan Poverty Alleviation Fund
3. Trust for Voluntary Organizations

Utilization Budget utilized Budget unutilized Budgeted amount for current fiscal year



# SP across three delivery horizons over 3-4 years to ensure program sustainability..

|                          | <b>Year 1: Define govt's strategy; build and execute initiatives</b>   | <b>Year 2-3: M&amp;E and existing programs, design new initiatives</b>  | <b>Year 3-4: new programs (ongoing)</b>  |
|--------------------------|--|---|--|
| <b>Vision/strategy</b>   | <p>Defined long term strategy for Ministry</p> <p>Set up M&amp;E and implementation mechanism</p>              | <p>Transitioned to SAPM/Minister-led performance mgmt. and program reviews</p> <p>Scaled operations of healthcare program</p> <p>Supported (re)launch of subsidy, nutrition, and education programs</p> | <p>Continue performance management and program review</p> <p>Tahafuz software deployment and complete handover from Valentia to NITB</p> <p>Finalize operational guide and Secretary workplan targets</p> <p>Embed Tahafuz into department</p> |
| <b>Funding</b>           | <p>Only used existing budgets</p> <p>No new programs could be launched given out of sync with budget cycle</p> | <p>Leveraged govt. project funding for new interventions (e.g., Tahafuz, Soup Kitchens)</p>   | <p>Transition programs into the department budgets</p>   |
| <b>Capacity building</b> | <p>McKinsey-driven given time to recruit</p>   | <p>Set up and supported 2 Delivery Units (DU) of 10-15 people each; day-to-day operations passed to delivery units</p>  | <p>Fully handover execution responsibilities to Delivery Units and embed into Department</p>   |



..to help deliver across 5 key areas

## Scope of work



Increase breadth and depth of existing programs



Respond to shocks



Transition social protection to conditional transfer



Deploy new precision targeted mechanism



Organization & governance



## Impact

**Dedicated Ministry**, fully trained **PMUs (~100 people)**, **governance mechanisms and cadences** for sustainability










**~3.7 Mn** additional families get **unconditional cash transfer**, with a **17%** increased amount

**~17 Mn** families provided **emergency cash assistance** as part of COVID-19 relief

**~4X** increase in scale of **education stipend program**, with **~2X-4X** growth in cash transfer per family

**Successful proof of concepts** for first of its kind E2E digital **targeted subsidy**, **targeted catastrophic healthcare expenditure program**




# MoPASS has also engaged with multiple other donor organizations for various poverty alleviation initiatives

| ① Nashunuma  | BISP   |   | ⑤ Programme for poverty reduction              | PPAF |    |  |
|--|--------|---|--|------|---|--|
| ② Crisis Résilient Social Protection (CRISP)               | BISP   | <br><b>WORLD BANK GROUP</b>   | ⑥ Poverty Graduation for Afghan refugees       | PPAF |    |  |
| ③ Integrated Social Protection Development program (ISPDP) | BISP   | <br><b>Asian Development Bank</b>   | ⑦ Hydro and Renewable Energy                   | PPAF | <br><b>KFW IPEX-Bank</b><br>Bank aus Verantwortung   |  |
| ④ National Poverty Graduation programme (NPGP)             | MoPASS | <br><b>IFAD</b><br>INTERNATIONAL FUND FOR AGRICULTURAL DEVELOPMENT                | ⑧ Livelihood Community Physical Infrastructure | PPAF | <br><b>KFW IPEX-Bank</b><br>Bank aus Verantwortung |  |



# We have supported multiple programs for progress on poverty alleviations over the last 3 years (1/4)

● Initiatives/policies introduced post 2019

|   | Initiative                       | Description   | Impact <sup>1</sup>   |
|---|----------------------------------|---|---|
| <b>1 Increase breadth and depth of existing programs</b><br> | <b>Ehsaas Kafaalat</b>           | Unconditional cash transfers of PKR 7,000 every quarter to female head of households below income level of PKR XX a month (YY USD)  | <ul style="list-style-type: none"> <li>• <b>~2X</b> increase in beneficiaries (from 4.3 Mn to 8 Mn)</li> <li>• <b>~30%</b> increase in annual disbursement amount per beneficiary</li> </ul>  |
|   | <b>Undergraduate scholarship</b> | Need and merit-based scholarships covering 100% of tuition fee for undergrad students enrolled in public universities for 4-5 years, with a monthly stipend of PKR 4,000  | <ul style="list-style-type: none"> <li>• <b>~ 60%</b> increase in beneficiaries (from 50K to 80K)</li> <li>• <b>~40%</b> increase in amounts disbursed (from PKR 5 Bn to PKR 7 Bn)</li> </ul>   |
|   | <b>Interest free loans</b>       | Interest free loans provided (through loan centres) to promote micro - enterprise activities enabling people to graduate from poverty   | <ul style="list-style-type: none"> <li>• <b>~3X</b> increase in beneficiaries (from 70K to 185K)</li> <li>• <b>~520K loans</b> disbursed</li> <li>• <b>1000+</b> centres established</li> <li>• <b>~PKR 20 Bn</b> funds utilized</li> </ul> |
|   | <b>NSER survey</b>               | Dynamic dataset that is used to calculate proxy means score, based on 43 socio economic indicators collected through door-to-door surveys   | <ul style="list-style-type: none"> <li>• <b>100%</b> refresh of registry</li> <li>• <b>~20%</b> add. households registered (from 27 Mn<sup>2</sup> to 34 Mn)</li> </ul>   |
| <b>2 Respond to shocks</b><br>                              | <b>Emergency Cash transfer</b> ● | Introduced first of its kind emergency cash transfer during covid -19 offering a one-time cash transfer of Rs. 12,000 using 100% biometric payment system   | <ul style="list-style-type: none"> <li>• <b>~ 17 Mn</b> beneficiaries served</li> <li>• <b>~PKR 210 Bn</b> cash disbursed</li> </ul>  |
|   | <b>Rashan program</b> ●          | Initiated program to ensure provision of meals / necessities to eligible households during the early COVID-19 lockdown  | <ul style="list-style-type: none"> <li>• <b>~10 Mn+</b> households served</li> </ul>  |
| <b>3 Deploy new precision-targeted mechanism</b><br>       | <b>TCSP<sup>3</sup></b> ●        | Launched one of its kind end-to-end digitally enabled targeted commodity subsidy program to support against inflation for 20 Mn families by providing subsidy of PKR 1000/month per family on 3 staple items- flour, oil and pulses | <ul style="list-style-type: none"> <li>• <b>~4.28 Mn</b> eligible beneficiaries</li> <li>• <b>~ PKR 5.6 Bn</b> subsidy disbursed</li> <li>• <b>~4.6 Mn</b> transactions conducted</li> </ul>  |




1. Progress for all initiatives measured from 2019-2020 to 2021-2022 except for ones launched in 2020-2021

2. In 2011 survey

3. Launched in 2022

# We have supported multiple programs for progress on poverty alleviations over the last 3 years (2/4)

● Initiatives/policies introduced post 2019

|   | Initiative  | Description  | Impact <sup>1</sup>   |
|---|---|--|---|
| <b>3</b> Deploy new precision-targeted mechanism (cont....)  | <b>Tahafuz</b> ●  | Launched catastrophic health expenditure program launched to protect vulnerable communities by financing treatment cost of eligible beneficiaries  | <ul style="list-style-type: none"> <li>• ~3.2 patients served</li> <li>• 14 active hospitals</li> </ul>   |
|   | <b>4</b> Transition social protection to conditional transfer  | <b>School stipends</b>   | Educational conditional cash transfer program to ensure school enrollment and attendance with eligible children receiving quarterly stipends ranging from PKR 1500- 4000    |
| <b>Nashonoma</b> ●  |   | Introduced nutrition conditional cash transfer program to provide nutrition support and reduce stunted growth in children through cash transfer per quarter of PKR 1,500 per PLW <sup>3</sup> and boy child and PKR 2,000 per for girl child | <ul style="list-style-type: none"> <li>• ~ 175K beneficiaries</li> <li>• ~ 90 centres established in 30 districts</li> <li>• ~PKR 6k-8K per year per beneficiary</li> </ul> |
| <b>5</b> Overarching governance                            | <b>Ehsaas Delivery Unit</b> ●   | Established dedicated delivery unit of 13 members within MoPASS with 4 key functions: M&E, Advisory support, Strategic roll-out and communication and stakeholder management   | .N/A  |
|   | <b>MoPASS strategy</b>  | Supported development of SP strategy, which governs all programs and policy initiatives of GoP to alleviate poverty  | N/A   |
|   | <b>Dashboards for monitoring</b> ●  | Karkardagi dashboards developed for 3-4 workplans monitoring covering ~300 initiatives   | N/A   |



1. Progress for all initiatives measured from 2019-2020 to 2021-2022 except for ones launched in 2020-2021

2. For primary school children, amount increased from 3000 per annum to 6000 per annum for boys and 8000 per annum for girls, whereas for secondary and high school children the amount goes as high as 12000 per annum

3. Pregnant Lactating Women


# We have supported multiple programs for progress on poverty alleviations over the last 3 years (3/4)






● Initiatives/policies introduced post 2019

|  | Initiative                       | Description  | Impact <sup>1</sup>  |
|--|----------------------------------|--|--|
| <b>5</b> Overarching governance (cont...)<br> | <b>Governance observatory</b>    | ● Governance observatory policy developed with 23 metrics to promote accountability, efficiency and transparency across MoPASS and its ancillary organizations through semi-annual cycles, with 3 cycles successfully completed and one underway |  |
|  | <b>One-Window centres</b>        | ● Centres planned to facilitate all Ehsaas beneficiaries awaiting Ehsaas services under one roof ( footnote facilities available)  | • <b>1 centre</b> established  |
|  | <b>Automation of systems</b>     | ● IT upgradation of PBM centers (DuEs, Panahgahs etc..) to ensure efficiency in day-to-day operations  | • IT desks established in <b>8 hospitals</b><br>• Registration desks established in <b>11 districts</b>  |
|  | <b>2047 strategy vision</b>      | ● Co-developed long-term vision to alleviate poverty, highlighting ambitious yet tangible targets to be met by 2047  | N/A  |
| <b>6</b> Others<br>                         | <b>Panagahs and Langarkhanas</b> | ● Launched flagship shelter and soup kitchen initiative providing temporary and free accommodation as well as food to labourers  | • ~ <b>400K</b> beneficiaries served<br>• ~ <b>3 Mn</b> meals distributed  |
|  | <b>Amdan program</b>             | Asset transfer program to deserving beneficiaries enabling them to graduate out of poverty. Assets include livestock, agri inputs, rickshaws etc..   | • ~ <b>2.5X</b> increases in eligible beneficiaries (from 20k to 50K)<br>• ~ <b>79K</b> assets transferred<br>• ~ <b>27K</b> trainings conducted |

1. Progress for all initiatives measured from 2019-2020 to 2021-2022 except for ones launched in 2020-2021

# We have supported multiple programs for progress on poverty alleviations over the last 3 years (4/4)

 Initiatives/policies introduced post 2019

|   | Initiative                        | Description  | Impact <sup>1</sup> |
|---|-----------------------------------|--|---------------------|
| <b>6 Others</b><br><b>(cont...)</b>  | <b>Ehsaas Mobile App</b>          |  Launched 'Ehsaas Mobile App', through which consolidated information will be digitally available for citizens about all the programmes and facilities being offered under the umbrella of 'Ehsaas programme'                       | N/A                 |
|   | <b>Expo 2020</b>                  |  Enhanced global recognition of Ehsaas by participating in a panel discussion featuring poverty alleviation experts at Dubai Expo 2020  | N/A                 |
|   | <b>Donor management system</b>    |  Designed the donor management system to accept transparent donations from private individuals and entities   | N/A                 |
|   | <b>Kafaalat payment mechanism</b> |  Developed a detailed re-design of Pakistan's premier social safety UCT program after engaging with multiple stakeholders to a re-imagined disbursement mechanism that will lead to financial inclusion of over 12 Mn beneficiaries | N/A                 |

1. Progress for all initiatives measured from 2019-2020 to 2021-2022 except for ones launched in 2020-2021

## 2. Emergency Cash was a targeted response to COVID-19 shock, and was launched only 2 weeks after lockdown



**Support to existing vulnerable** and new vulnerable, **daily wage workers**, to respond to COVID led job loss



**Provide Rs.12,000 cash transfer to people** through **designated campsites**, despite national COVID lockdown



Used previously **existing digital capabilities** under the newly launched flagship social protection program to deliver new program **2 weeks after crisis**



**Multi-stakeholder whole-of-government approach** deployed, involving Federal, Provincial and district governments, national institutions and law enforcement agencies for delivery



Program used an **SMS-based targeting system** to identify beneficiaries, while eligibility was determined by **updated social protection household registry and advanced wealth profiling**



### Program impact



Beneficiaries served

**~15 Mn**



Funds disbursed

**~1.2 Bn USD**

(third largest program COVID relief globally)



Beneficiary satisfaction with the process

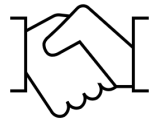
**~95%**



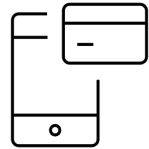
Share of spend used towards food, water and purchase of household supplies

**~90%**

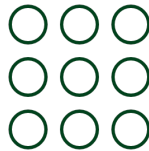
## 2. Roshan Program provided meals to 12 Mn+ households during COVID lockdown



First of its kind **public-private partnership for national food disbursement** to vulnerable households during Covid-19



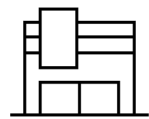
**Digital platform** developed removing any duplication in disbursements that can happen in individual roshan disbursement efforts



**End-to-end digital matching process** using web portal developed where both donors and beneficiaries register



**Fair targeting of beneficiaries** using verification checks<sup>1</sup> ensuring only most deserving receive donations



**Transparency ensured** with Government not involved in any monetary transactions and only responsible for **matching vetted donors to eligible beneficiaries**



Private donors onboarded **4**



Meals pledged to donate **12 Mn+**

1. E.g. checking individuals for citizenship, travel history, automobile ownership etc. and ensuring only one member from the household qualifies as eligible for food supplies

### 3. Targeted commodity subsidy was launched as a precision targeted mechanism using E2E digital solution



**Support for vulnerable groups** in Pakistan to help tackle inflation



**Reduce cost of commodity at point of sale** (rather than general cash transfer)



**Precision target beneficiaries** (rather than across the Board subsidies) via consolidated citizen data



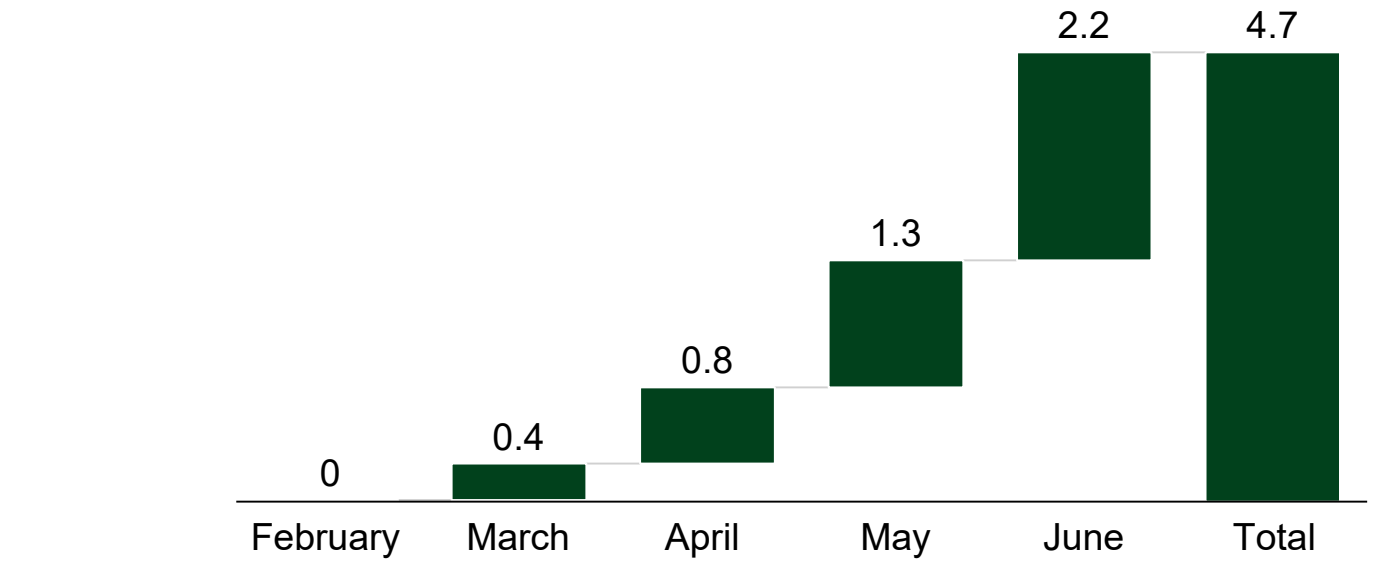
Provide subsidy through eligible **neighborhood Kiriyana stores** to ensure ease of access



Use of **technology** to enable **secure real-time transactions** - OTP on registered mobile numbers and real-time payment settlement



**New transactions per month**, millions of transactions



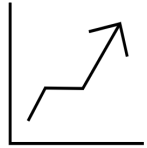
|                                  | February | March | April | May   | June  | Total |
|----------------------------------|----------|-------|-------|-------|-------|-------|
| <b>Subsidy disbursed, PKR Mn</b> | 13       | 325   | 879   | 1,692 | 2,664 | 5,573 |

**20 Mn target families**

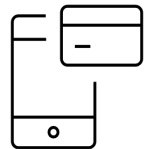
**PKR 1000 per family per month**

**35/65 Federal provincial sharing**

### 3. Tahafuz was launched as a precision targeted mechanism to support vulnerable in catastrophic health situations



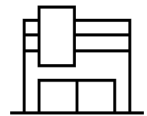
First of its kind **social safety net to provide coverage** against **catastrophic health expenditure**



**End-to-end automated digital process** managing activities such as request generation and verification along with healthcare financing post treatment



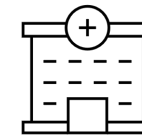
**Precision target beneficiaries** (rather than universal disbursement) via consolidated citizen data



Provide **free of cost** treatment at empaneled hospitals



**Dedicated Program Monitoring Unit** of ~50 members established for managing end to end logistics and administrative processes



Active hospitals

**14**



Patient requests processed

**~ 18K**



Patient requests approved for treatment

**~ 13K**



Patients treated (payment made by Tahafuz to hospitals)

**~ 3K**



# 4. Nashonuma was launched as a conditional cash transfer to address stunting in children



Support for **PLWs<sup>1</sup>** and children under the age of **2 years** to address stunting (**40%** stunting in children)



Provide free of cost **awareness, immunization, and specialized nutrition food** quarterly



**PKR 1500** per quarter for **PLWs<sup>1</sup>** and male children, **PKR 2,000** for girls



Provide provisions and cash amount through **Tehsil level designated centers**



Use of **technology** to enable tracking of conditions and payment status



## Progress to date

**~175K**

beneficiaries enrolled

**30** districts

covered

**90** centers

established

**End goal** (to be achieved by 2024)

**~1.5 Mn**

beneficiaries to be enrolled

**160** districts

to be covered

**500** centers

to be established

1. Pregnant and lactating women

# 5: Governance observatory was introduced to initiate and track governance reforms in all MoPASS ancillary organizations



**Formal policy** established (Governance and Integrity Policy) to limit opportunities for corruption and **promote efficiency, transparency and accountability** across Ministry and its ancillary organizations



**Governance observatory** set up with **~23 metrics** to monitor adherence to policy through semi-annual cycles



**3 successful cycles** of governance review conducted, with actionable next steps and monitoring



**Data collection across the 4 organizations has been standardized**

Board governance and efficiency

- Number of board meetings required in a fiscal year (Number)
- Numbers of board meetings convened in the last 12 months (Number)
- Please share the schedule of the conducted board meetings below with the requested supporting documents
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| S. No | Agenda circulation date (DD/MM/YYYY) | Board meeting date (DD/MM/YYYY) | Minutes circulation date (DD/MM/YYYY) |
|-------|--------------------------------------|---------------------------------|---------------------------------------|
| 1     |                                      |                                 |                                       |
| 2     |                                      |                                 |                                       |
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| 8     |                                      |                                 |                                       |
| 9     |                                      |                                 |                                       |

Financial control

- Date of issuance of last internal audit report? (DD/MM/YYYY)
- Has the internal audit report for the last fiscal year been presented to the board? (Yes/No)
- Has the risk based internal audit plan for the next fiscal year presented to the board? (Yes/No)
- Date of last full year audit completed by the Auditor General? (DD/MM/YYYY)
- Has the AGP audit report for the last fiscal year presented to the board? (Yes/No)
- Which external auditor firm is assigned to conduct the audit? (Name of audit firm)
- Date of last full year audit completed by the External Auditor?

**And a standard dashboard is presented with performance of all entities together**

Governance Dashboard - BISP

| Category                | Indicator  | Dec-19 | Dec-20 | Dec-21 |
|-------------------------|--|--------|--------|--------|
| Governance              | Required board meetings conducted in the last 12 months                        | 100%   | 100%   | 100%   |
|                         | Board meeting minutes received (for the last 12 months)                        | Yes    | Yes    | Yes    |
|                         | Board committee minutes received (for the last 12 months)                      | No     | Yes    | Yes    |
|                         | Internal audit report for the last fiscal year presented to the board          | Yes    | Yes    | Yes    |
|                         | Risk based internal audit plan for the next fiscal year presented to the board | Yes    | Yes    | Yes    |
| Financial control       | AGP audit report for the last fiscal year presented to the board               | No     | Yes    | No     |
|                         | External audit report for the last fiscal year presented to the board          | No     | No     | No     |
|                         | Error Fraud Corruption report for the last quarter presented to the board      | No     | Yes    | Yes    |
|                         | Error fraud corruption cases reported in the last 12 months                    | 15     | 221    | 155    |
|                         | Error fraud corruption cases resolved in the last 12 months                    | 80%    | 84%    | 14%    |
| Risk & compliance       | Conflict of Interest policy approved by the board                              | Yes    | Yes    | Yes    |
|                         | Conflict of interest cases reported in last 12 months                          | 0      | 0      | 0      |
|                         | Conflict of interest cases resolved in the last 12 months                      | 0%     | 0%     | 0%     |
|                         | Latest Risk Register, incl. proof of submission to the Board                   | Yes    | Yes    | Yes    |
|                         | IT security policy in place approved by the board                              | No     | Yes    | Yes    |
| Business operation & HR | IT Audit conducted in the past year  | Yes    | Yes    | Yes    |
|                         | Whistle blowing policy approved by the board                                   | Yes    | Yes    | Yes    |
|                         | Whistle blowing cases reported in the last 12 months                           | 2      | 19     | 1      |
|                         | Whistle blowing cases resolved in the last 12 months                           | 50%    | 74%    | 0%     |
|                         | Employee Conduct Rules approved by the board                                   | Yes    | Yes    | Yes    |

Internal Audit report presented to Board Audit committee (BAC); BAC mandated to review and approve the report

AGP audit for 2020-21 completed; report expected by end of March 2022

External audit for FY 2020-21 to be completed

Error fraud and corruption cases were partially resolved

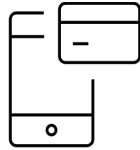
A whistle blowing case was reported in July. Joint inquiry committee notified to resolve a case

Gender harassment case reported in Feb remains unresolved

# 5. One Window Ehsaas was launched to consolidate all the Government's social protection resources and programs



**Provide streamlined beneficiary experience** by providing all Ehsaas related programs and services under one roof



**Ensure ease of access to beneficiaries** by setting up physical centres as well as availability of all information online on a single platform



## 6 key pillars of One Window:

- **Ehsaas One-Window Beneficiary Selection and Targeting Policy**
- **Physical Ehsaas Center** providing access to all Ehsaas services<sup>1</sup>
- An **e-portal** containing information on all programs
- **Ehsaas mobile app**
- **Integrated national socioeconomic database**
- **Back-office digitization** to improve processes



**Model one-Window centre operationalized**



**App launched**



**E-portal launched**



**Policy finalized**



**Integrated NSER completed**

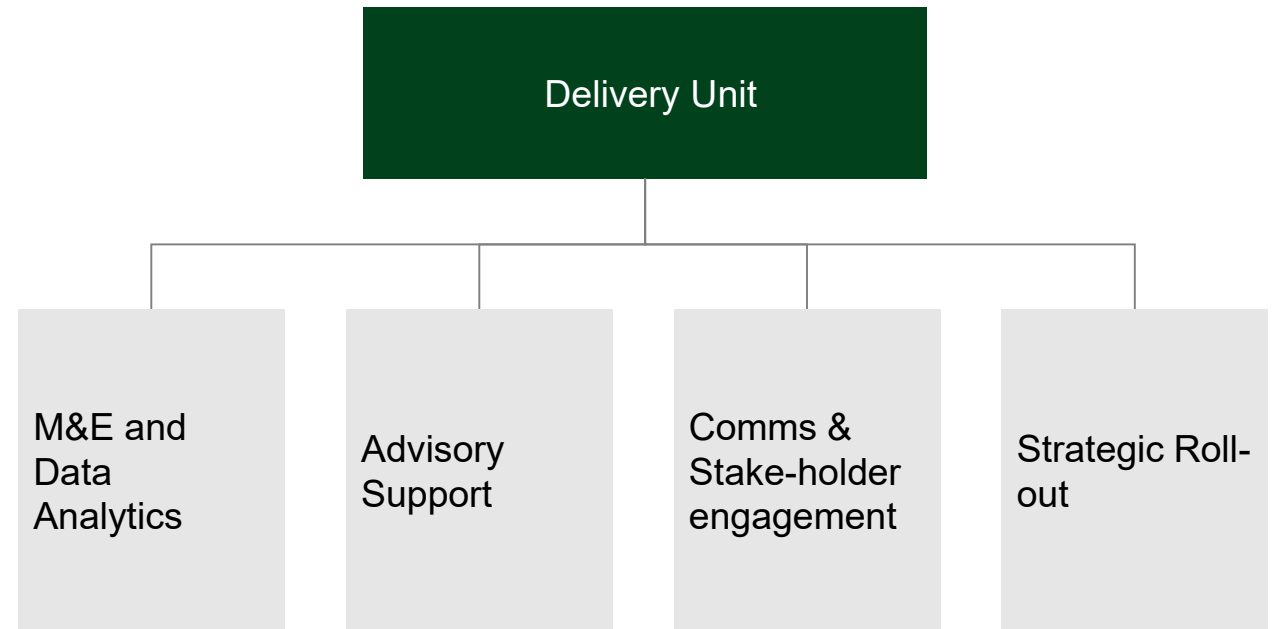
# 5: DU was setup to enable delivery of Social Protection strategy

## Mandate of the Delivery Unit

- **Evaluate induction of initiatives** in the Ehsaas program
- **Design and detail Ehsaas initiatives** from an idea to concept
- **Performance manage initiatives** for Ehsaas & PASSD
- **Provide subject matter expertise** to the program
- Support the program in **developing and implementing a holistic communication plan**



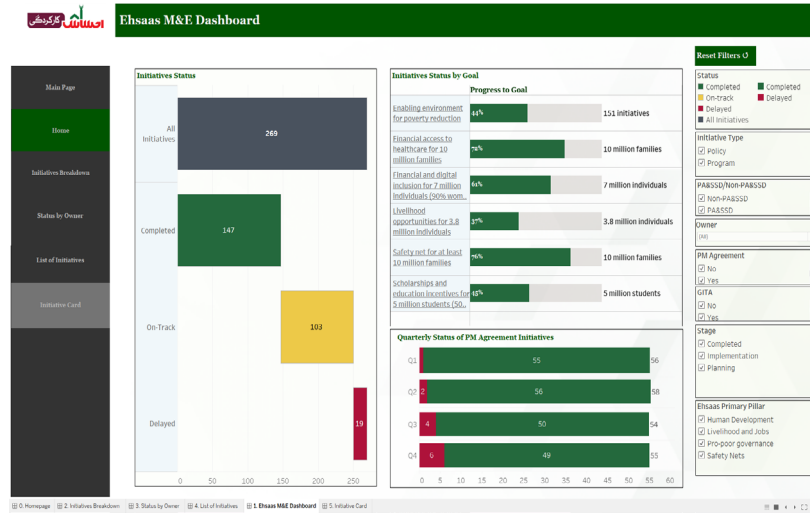
## Organizational design of the Delivery Unit



Each department has 2-3 team members

# 5: Various dashboards were developed for regular monitoring and progress reviews

## Overall, SP strategy status



## Governance observatory standardized data collection template

**Governance Observatory Questionnaire**

**Board governance and efficiency**

- Number of board meetings required in a fiscal year (Number)
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- Please share the schedule of the conducted board meetings below with the requested supporting documents

| Sr# | Meeting Date (DD/MM/YYYY) | Board Meeting Date (DD/MM/YYYY) | Minutes Location Date (DD/MM/YYYY) |
|-----|---------------------------|---------------------------------|------------------------------------|
|     |                           |                                 |                                    |
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**Financial cases**

- Date of issuance of last internal audit report? (DD/MM/YYYY)
- Has the internal audit report for the last fiscal year been presented to the board? (Yes/No)
- Has the last board internal audit plan for the next fiscal year presented to the board? (Yes/No)
- Date of last full year audit completed by the Auditor General? (DD/MM/YYYY)
- Has the AGI audit report for the last fiscal year presented to the board? (Yes/No)
- Is an external auditor firm engaged to conduct the audit? (Name of Auditor)
- Date of last full year audit completed by the External Auditor? (DD/MM/YYYY)
- Has the External Audit report for the last fiscal year presented to the board? (Yes/No)
- Error Fraud Corruption report for the last quarter presented to the board? (Yes/No)
- Please fill in the details of the Error Fraud Corruption report

|                                       | Jul-21 | Aug-21 | Sep-21 | Oct-21 | Nov-21 | Dec-21 | Jan-22 | Feb-22 | Mar-22 | Apr-22 | May-22 | Jun-22 |
|---------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Error Fraud Corruption cases reported |        |        |        |        |        |        |        |        |        |        |        |        |
| Conflict of interest cases reported   |        |        |        |        |        |        |        |        |        |        |        |        |

**Risk & compliance**

- Has the latest risk register been submitted to the board? (Yes/No)
- Is there an IT security policy in place approved by the board? (Yes/No)
- Is there an IT audit been conducted in the past year? (Yes/No)
- Is there a whistleblowing policy approved by the board? (Yes/No)
- Please fill in the details of whistleblowing cases

|                                     | Jul-21 | Aug-21 | Sep-21 | Oct-21 | Nov-21 | Dec-21 | Jan-22 | Feb-22 | Mar-22 | Apr-22 | May-22 | Jun-22 |
|-------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Whistleblowing cases reported       |        |        |        |        |        |        |        |        |        |        |        |        |
| Conflict of interest cases reported |        |        |        |        |        |        |        |        |        |        |        |        |

**Business operations & HR**

- Have the Employee Conduct Rules been approved by the board? (Yes/No)
- Please fill in the details of the gender harassment cases

|  | Jul-21 | Aug-21 | Sep-21 | Oct-21 | Nov-21 | Dec-21 | Jan-22 | Feb-22 | Mar-22 | Apr-22 | May-22 | Jun-22 |
|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Gender harassment cases reported                   |        |        |        |        |        |        |        |        |        |        |        |        |
| Procurement manual approved by the board? (Yes/No) |        |        |        |        |        |        |        |        |        |        |        |        |

## Initiative level tracking view

**Agenda 3: Stock take of Secretary Workplan – BISP delayed initiatives (1/2)**

| Initiative  | Targets  | Comments   |
|---|--|--|
| 1 Under-graduate Scholarship  | <ul style="list-style-type: none"> <li>PSC meeting conducted</li> <li>Assessment of 5 universities w.r.t to undergraduate scholarship</li> </ul> | <ul style="list-style-type: none"> <li>PSC meeting not conducted</li> <li>Drafting of bidding documents for hiring firm for assessment has been initiated by Procurement Wing</li> </ul>   |
| 2 Hybrid Social Insurance Scheme for Existing Beneficiaries and Informal Sector Labourers | <ul style="list-style-type: none"> <li>Seek approval for the policy</li> </ul>   | <ul style="list-style-type: none"> <li>In compliance with direction of the board further deliberations with relevant stakeholders are made for the revision and resubmission of the scheme to the board. Once the scheme is approved from the Board and is validated/tested through pilot launch in selected districts, its strategy document will be prepared and presented to BISP board for scaleup in following phases:                             <ul style="list-style-type: none"> <li>Launching of HSIS for active BISP beneficiaries</li> <li>Scaled-up HSIS in formal sector labourers</li> </ul> </li> </ul> |

## Governance observatory dashboard

**Governance Dashboard - BISP**

| Category                                 | Indicator  | Dec-19 | Dec-20 | Dec-21 |
|--|--|--------|--------|--------|
| Governance                               | Required board meetings conducted in the last 12 months                        | 100%   | 100%   | 100%   |
|  | Board meeting minutes received (for the last 12 months)                        | Yes    | Yes    | Yes    |
|  | Board committee minutes received (for the last 12 months)                      | No     | Yes    | Yes    |
|  | Internal audit report for the last fiscal year presented to the board          | Yes    | Yes    | Yes    |
| Financial control                        | Risk based internal audit plan for the next fiscal year presented to the board | Yes    | Yes    | Yes    |
|  | AGP audit report for the last fiscal year presented to the board               | No     | Yes    | No     |
|  | External audit report for the last fiscal year presented to the board          | No     | No     | No     |
|  | Error Fraud Corruption report for the last quarter presented to the board      | No     | Yes    | Yes    |
|  | Error fraud corruption cases reported in the last 12 months                    | 15     | 221    | 155    |
|  | Error fraud corruption cases resolved in the last 12 months                    | 80%    | 94%    | 14%    |
| Risk & compliance                        | Conflict of interest policy approved by the board                              | Yes    | Yes    | Yes    |
|  | Conflict of interest cases reported in last 12 months                          | 0      | 0      | 0      |
|  | Conflict of interest cases resolved in the last 12 months                      | 0%     | 0%     | 0%     |
|  | Latest Risk Register, incl. proof of submission to the Board                   | Yes    | Yes    | Yes    |
|  | IT security policy in place approved by the board                              | No     | Yes    | Yes    |
|  | IT Audit conducted in the past year  | Yes    | Yes    | Yes    |
| Business operation & HR                  | Whistle blowing policy approved by the board                                   | Yes    | Yes    | Yes    |
|  | Whistle blowing cases reported in the last 12 months                           | 2      | 19     | 1      |
|  | Whistle blowing cases resolved in the last 12 months                           | 50%    | 74%    | 0%     |
|  | Employee Conduct Rules approved by the board                                   | Yes    | Yes    | Yes    |
|  | Gender harassment cases reported in the last 12 months                         | 0      | 0      | 1      |
|  | Gender harassment cases resolved in the last 12 months                         | 0%     | 0%     | 0%     |
| Procurement manual approved by the board | Yes  | Yes    | Yes    |        |

**Internal Audit report presented to Board Audit committee (BAC); BAC mandated to review and approve the report**

**AGP audit for 2020-21 completed; report expected by end of March 2022**







**External audit for FY 2020-21 to be completed**

**Error fraud and corruption cases were partially resolved**

**A whistle blowing case was reported in July. Joint inquiry committee notified to resolve a case**

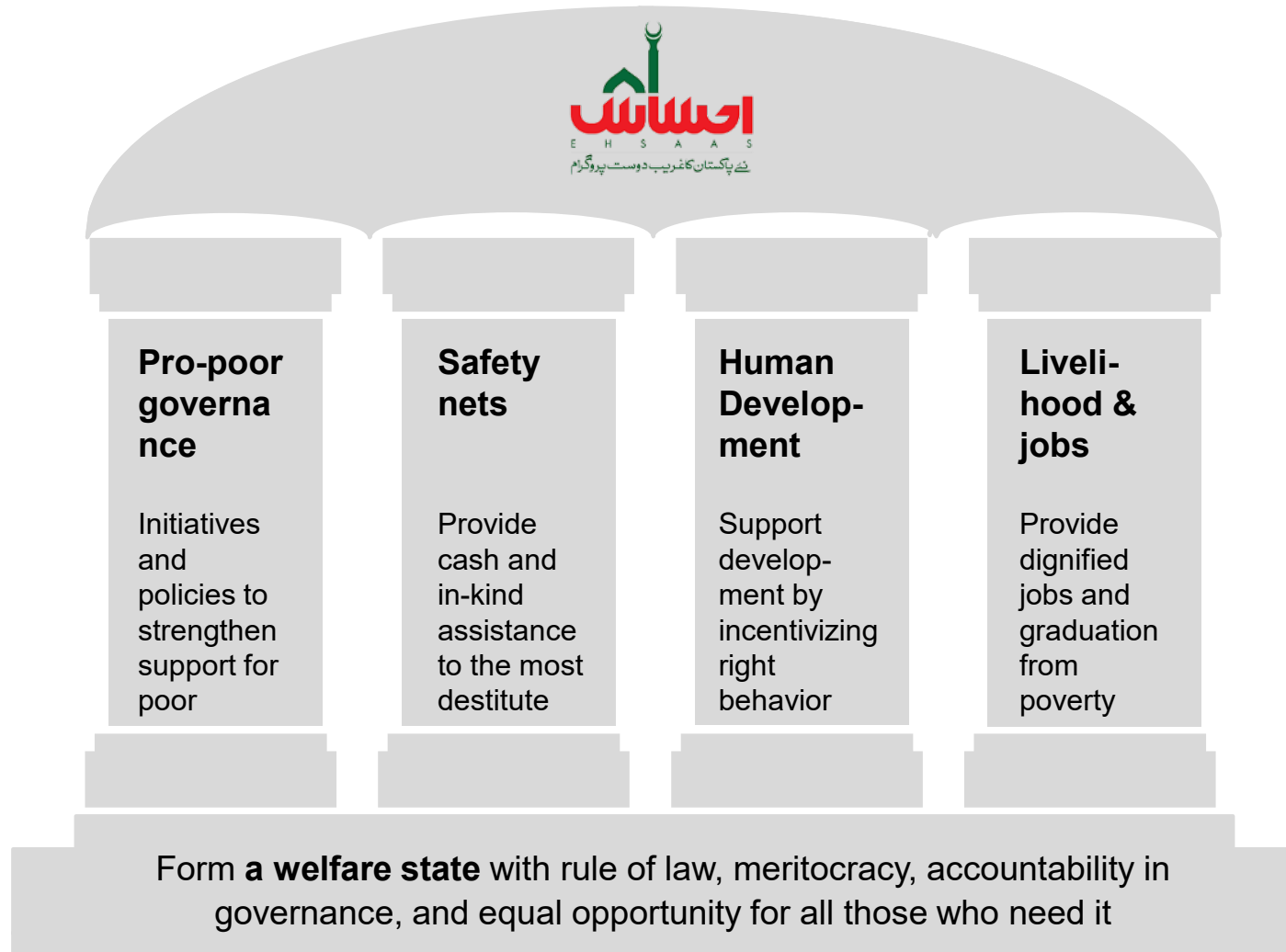
**Gender harassment case reported in Feb remains unresolved**

# Our Learnings

| Learning  | Description  |
|---|--|
|  <b>Invest in a reform champion</b>                      | Minister was seen as a reform-minded technocrat who came in with direct backing of the Prime Minister  |
|  <b>(Continuously) bring along senior stakeholders</b>   | Brand new department took 6-9 months to create; multiple leadership changes across 2 key departments each required continuous senior stakeholder alignment                                 |
|  <b>Solve for early wins</b>                             | Covid-19 relief effort (cash + food support) was the turning point resulting in greater influence over performance management in 2021  |
|  <b>Budgets are a smaller challenge than perceived</b>   | Existing programs were always budget constrained; funding for new efforts (e.g., healthcare) was not difficult but took 6-9 months   |
|  <b>Capability building is critical</b>                 | Hiring Delivery units of 25+ people has been critical for day-to-day operations, however, de-bottlenecking / (continuous) program reviews / scale-up plans require significant involvement |
|  <b>Effort must be stage-gated to stay disciplined</b> | ambitious 5 year targets but with an annual performance agreement with the Prime Minister providing a yard-stick for delivery  |

# Backup

# Minister for Poverty Alleviation set an ambitious 5-year roadmap and created a brand-new department to help achieve goals across each pillar

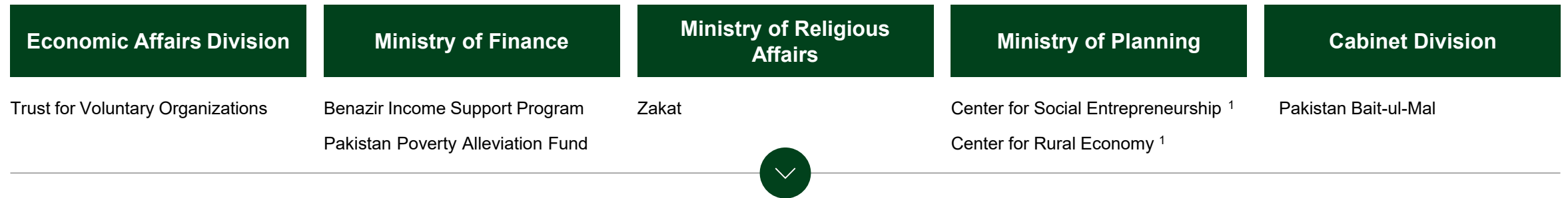


- 1 Safety net for at least 10 million families
- 2 Financial access to healthcare for 10 million families
- 3 Scholarships & incentives for more than 5 million students (50% girls)
- 4 Livelihood opportunities for 3.8 million families
- 5 Financial & digital inclusion for 7 million individuals (90% women)
- 6 Enabling environment for poverty reduction
- 7 Promoting multi-sectoral partnerships and innovations

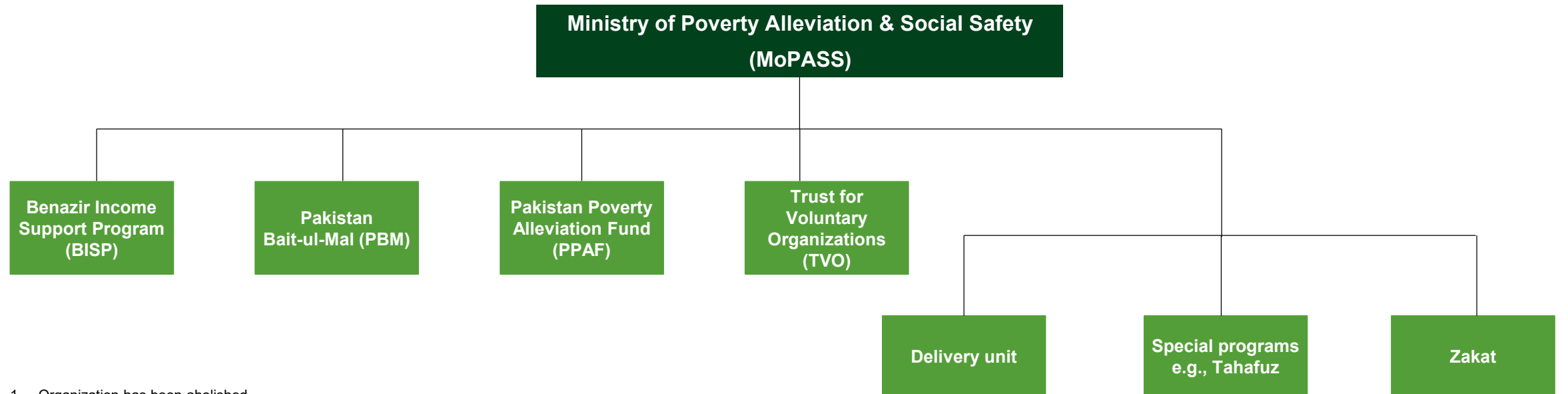


# All relevant social protection organizations have been consolidated under MoPASS to ensure complete stakeholder alignment in achieving key goals

## Previously, various social protection organizations were part of different Ministries



## Now all relevant organizations are consolidated under one Ministry with a clear poverty alleviation mandate



1. Organization has been abolished

# Budget allocation of MoPASS and its ancillary organizations increased ~2X from 2020 to 2023 to support program expansion

## Organization budget, PKR Mm

