

El futuro es de todos

DNPDepartamento
Nacional de Planeación

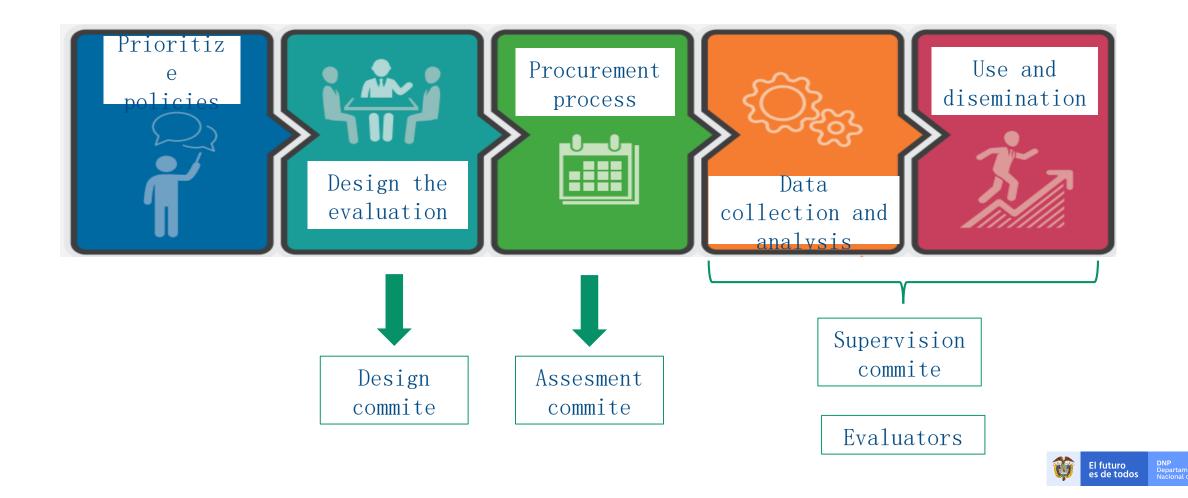
Evaluation of the national gender policy in Colombia

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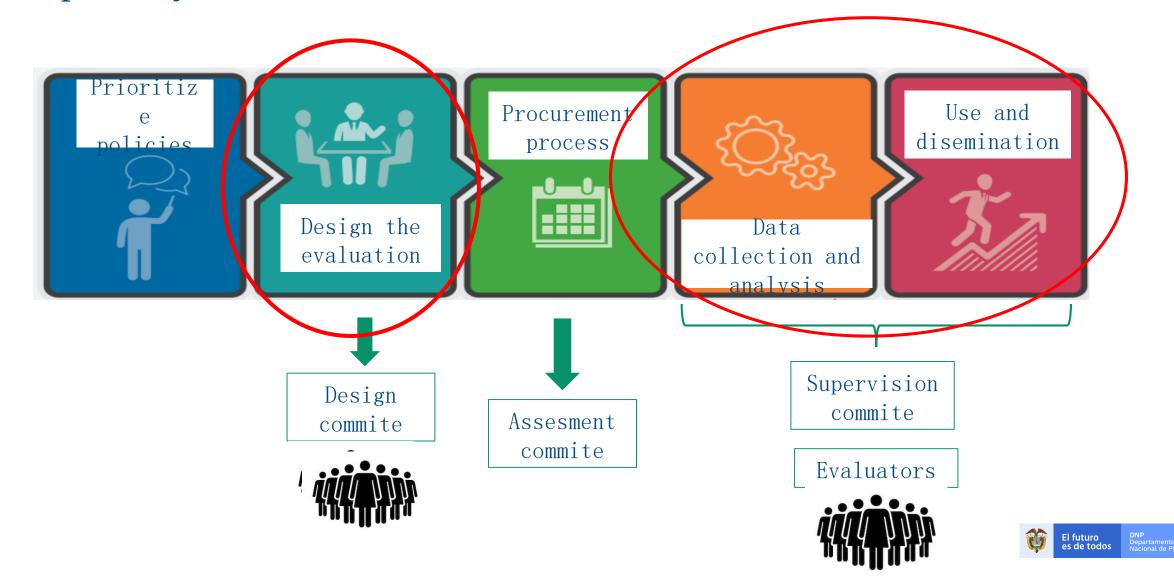
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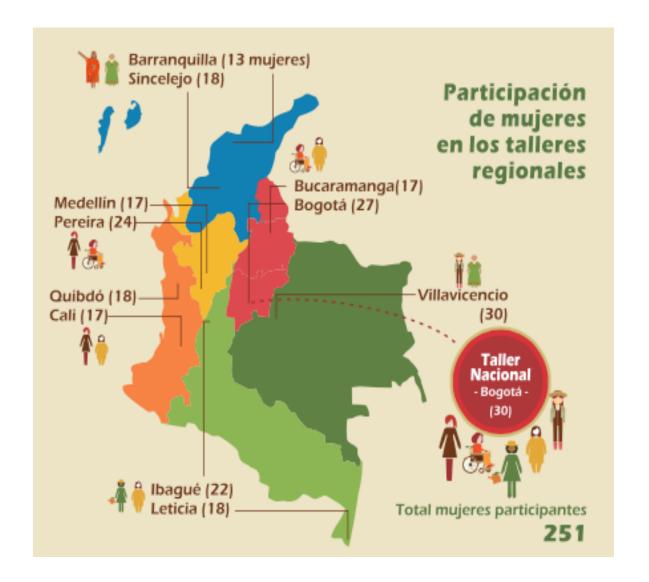
The evaluation process of Sinergia involves evaluators and policy-makers



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The participative mechanism



6 regional workshops

Topics

- •Their participation in the design of the policy
- •Knowledge and appropriation
- National and Sub-national articulation

National workshop

Topics

- •Results of regional workshops
- •Policy recommendations
- •Brainstorming for the Roadmap 2018-2022



Institutional evaluation





Scope of the institutional evaluation

- 1 Relevance and scope of the Policy
- Efectiveness and sustainability of the Policy, its pograms and projects
- 3 Institutional framework: coordination and articulation
- 4 Inclusion of gender perspective in the policy cycle
- 5 Participation

Differential evaluation



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Existence of genderspecialized groups

Highly qualified staff within the agencies

Installation of skills and capacities

Insufficient personel and budget

High rotation and no adequate splice process

Little knowledge on how to incorporate genderresponsive processes

Low articulation

Shortcoming S



Results of the institutional evaluation

The institutional arrangement needs further coordination mechanisms to adress the problems and challenges of the policy

- The agencies involved have limited resources
- The Gender Equality Council plays an important role in achieving the results. However, it's role depends highly on the willingness of the president in chair.
- The Intersectorial Commite is not able to articulate agencies adequately since its members have no decision voice.

Low regionalization of the policy. However some good practices were identified:

- High participation of women organization
- Training women organizations in women empowerment
- Qualified staff
- Knowledge of the regional conditions of women and men
- Building local networks with private organizations



Results Evaluation





Scope of the Results Evaluation

1. Economic autonomy

Labor equity seal "EQUIPARES"

5. A life free of violence

Atention Centers and phone lines: CAIVAS, CAPIV, Phone line155

2. Political participation and decision-making

Program "More women, more democracy"

4. Gender-respondive education

School guidelines of coexistence rules

3. Sexual and reproductive health

Sexual and
Reproductive Health
Strategy



PROGRAM	KEY FINDINGS
LABOR EQUALITY SEAL "EQUIPARES"	 Improvement of the office's environment and to diversify work teams Employers (women and men) are not involved in the planning and designing processes of the action plan
MORE WOMEN, MORE DEMOCRACY	 Speech improvement. More likely to implement gender equality actions once elected No post-election assistance
SEXUAL AND REPRODUCTIVE HEALTH	Promotion of community aarticipation scenariosLow involvement of local authorities
GENDER-RESPONSIVE EDUCATION	 Gender stereotypes still remain an issue in schools. Some daily behaviors seem natural Schools are implementing the guidelines, but no further gender-responsive actions are taken within their curriculums
A LIFE FREE OF VIOLENCE	 Increase trust in institutions Low coverage Administrative procedures are excessive Advisors not well qualified: no sensitiveness and prejudices

Policy recommendations and further steps





Policy recommendations

- Institutional arrangement matters: Coordination between different agencies
- Coordinating instance at which political decisions can be taken
- Gender responsive policies within agencies: long-run process
- Implement a monitoring system: collect information, estimate indicators and define signs of warning



Further steps: National Development Plan

Strengthen the institution al framework

> Strengthen the CEPM withhuman. financial political, and administrativ e resources

Create coordination

Education and empowerment to remove gender labor gaps

Encourage strategies for education access and permanence

Strategies egalitarian participation in labor markets: quantity and

innovation for women labor participation Caring public policy

cultural transformatio ns needed to reduce the caring burden of women

Articulation ofinstitutional programs aimed to reduce caring burden

Political Political participati on and decisiontaking

> Training women to participate in public elections

Increase participation of women in public offices

Enhance sexual and reproductiv e rights

> Actions against child marriage

Awareness of sexual and repoductive rights from early childhood

Right to live free of violence

School rules: free of gender stereotype practices

Strengthen institutional supply for preventing and assist violence

Rural women

perspective in the pecase

Women

participation

in processes of social and economic planning conflict-

Women in peace building

Gender

process

Garantee of compensation and reparation of

victim women









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